JAMHURI YA MUUNGANO WA TANZANIA
OFISI YA RAIS

Anwani ya Simu: "UTUMISHI", DSM.
Simu: 2118531/4
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Menejimenti ya Utumishi wa Umma,
S.L.P. 2483,
Dar es Salaam.
TANZANIA

Unapojibu tafadhali taja:

Kumbukumbu Na. CAC.205/228/01/A/99 **19 Julai, 2012**

Makatibu Wakuu Wote,
Katibu wa Bunge,
Mdhibiti na Mkaguzi Mkuu wa Hesabu za Serikali,
Makatibu Tawala wa Mikoa Wote,
Wakuu wa Idara Zinazojitegemea Wote,
Wakurugenzi wa Majiji, Manispaa na Miji Wote,
Wakurugenzi Watendaji wa Halmashauri za Wilaya Wote,
TANZANIA BARA.

WARAKA WA WATUMISHI WA SERIKALI NA. 1
WA MWAKA 2012 KUHUSU MAREKEBISHO YA MISHAHARA YA WATUMISHI WA SERIKALI

Pamoja na barua hii, ninawasilisha kwenu Waraka wa Watumishi wa Serikali Na. 1 wa mwaka 2012, unaohusu marekebisho ya mishahara ya Watumishi wa Serikali yatakayoanza kutekelezwa kuanzia tarehe **01 Julai, 2012**.

Ninawatakia kazi njema.

HAB Mkwizu
KAIMU KATIBU MKUU (UTUMISHI)

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Kumbukumbu Na. CAC.205/228/01/A/99 **19 Julai, 2012**

WARAKA WA WATUMISHI WA SERIKALI NA. 1 WA MWAKA 2012

MAREKEBISHO YA MISHAHARA KWA WATUMISHI WA SERIKALI

Utangulizi

1. Kuanzia mwaka wa fedha 2011/12 Serikali imeanza kutekeleza Sera ya Malipo ya Mshahara na Motisha Katika Utumishi wa Umma ya mwaka 2010. Katika hatua za kutimiza malengo ya Sera hii, Serikali imefanya marekebisho ya mishahara ya watumishi wake kuanzia tarehe 1 Julai, 2012. Kufuatia marekebisho hayo, kima cha chini cha mshahara kimeongezwa kwa asilimia 13.33 kutoka shilingi 150,000 kwa mwezi hadi shilingi 170,000 kwa mwezi. Mishahara ya watumishi wa kada nyingine imeongezwa kwa wastani wa asilimia 15.6.

2. Kutokana na hatua hiyo, upeo wa ngazi za mishahara iliyotolewa na Nyaraka za Watumishi wa Serikali Na. 1 na 2 wa mwaka 2011, pamoja na ngazi za mishahara zilizotolewa kwa barua yenye Kumbukumbu Na. C/CB.100/271/01/147 ya tarehe 5 Januari, 2012 sasa utakuwa kama ilivyooneshwa katika viambatisho Na. 1- 11 vya Waraka huu. Aidha, vianzia mishahara kwa msingi wa Elimu, Muda wa Mafunzo, aina ya kazi na ujuzi vitakuwa kama ilivyoainishwa katika Miundo ya Maendeleo ya Utumishi ya kada husika.

Wanaohusika na Marekebisho haya ya Mshahara

3. Marekebisho haya yanawahusu watumishi wa Serikali Kuu, watumishi wa Serikali za Mitaa, watumishi walioshikizwa kwenye Taasisi za Umma pamoja na watumishi ambao watakuwa kwenye likizo inayoambatana na kuacha kazi, kustaafu kazi au kumaliza mikataba baada ya tarehe 1 Julai, 2012.

Watumishi Wanaopata Mishahara Binafsi

4. Watumishi ambao wanapata mishahara binafsi (Personal Salaries) iliyo ndani ya viwango vya mishahara ya Serikali na ambayo ni mikubwa kuliko ile ya vyeo vyao halisi (Substantive Post) Serikalini, watahusika na marekebisho haya iwapo vyeo na mishahara yao itaangukia katika vyeo na ngazi mpya za mishahara. Aidha, watumishi wanaopata mishahara binafsi isiyo ndani ya viwango vya mishahara ya Serikali hawatahusika na marekebisho haya.

Tarehe ya Mabadiliko

5. Waraka huu unaanza kutumika tarehe 1 Julai, 2012 na unafuta Waraka wa Watumishi wa Serikali Na. 1 na 2 wa mwaka 2011, pamoja na barua yangu yenye Kumbukumbu Na. C/CB.100/271/01/147 ya tarehe 5 Januari, 2012. Waajiri wote wanaohusika na Waraka huu wanatakiwa kurekebisha mishahara ya watumishi wao kulingana na viwango vilivyotolewa katika Waraka huu.

6. Waraka huu ni kumbukumbu na taarifa ya Serikali na hairuhusiwi kutangazwa kwenye vyombo vya habari.

HAB Mkwizu
KAIMU KATIBU MKUU (UTUMISHI)

MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA MASHARTI YA"OPERATIONAL SERVICE "
(TANZANIA GOVERNMENT OPERATIONAL SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGOS A				
TGOS A.1	150,000	3,600	170,000	4,000
TGOS A.2	153,600		174,000	
TGOS A.3	157,200		178,000	
TGOS A.4	160,800		182,000	
TGOS A.5	164,400		186,000	
TGOS A.6	168,000		190,000	
TGOS A.7	171,600		194,000	
TGOS A.8	175,200		198,000	
TGOS A.9	178,800		202,000	
TGOS A.10	182,400		206,000	
TGOS A.11	186,000		210,000	
TGOS A.12	189,600		214,000	
TGOS A.13	193,200		218,000	
TGOS A.14	196,800		222,000	
TGOS A.15	200,400		226,000	
TGOS A.16	204,000		230,000	
TGOS A.17	207,600		234,000	
TGOS A.18	211,200		238,000	
TGOS B				
TGOS B.1	219,800	6,100	250,000	7,000
TGOS B.2	225,900		257,000	
TGOS B.3	232,000		264,000	
TGOS B.4	238,100		271,000	
TGOS B.5	244,200		278,000	
TGOS B.6	250,300		285,000	
TGOS B.7	256,400		292,000	
TGOS B.8	262,500		299,000	
TGOS B.9	268,600		306,000	
TGOS B.10	274,700		313,000	
TGOS B.11	280,800		320,000	
TGOS B.12	286,900		327,000	

Kiambatisho Na.1

MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA MASHARTI YA"OPERATIONAL SERVICE "
(TANZANIA GOVERNMENT OPERATIONAL SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGOS C				
TGOS C.1	300,900	7,000	341,000	8,000
TGOS C.2	307,900		349,000	
TGOS C.3	314,900		357,000	
TGOS C.4	321,900		365,000	
TGOS C.5	328,900		373,000	
TGOS C.6	335,900		381,000	
TGOS C.7	342,900		389,000	
TGOS C.8	349,900		397,000	
TGOS C.9	356,900		405,000	
TGOS C.10	363,900		413,000	
TGOS C.11	370,900		421,000	
TGOS C.12	377,900		429,000	

MUUNDO NA NGAZI ZA MSHAHARA ZA TAALUMA MBALIMBALI KATIKA UTUMISHI WA SERIKALI (TANZANIA GOVERNMENT GENERAL SCALE - TGS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGS A				
TGS A.1	165,000	4,100	187,000	5,000
TGS A.2	169,100		192,000	
TGS A.3	173,200		197,000	
TGS A.4	177,300		202,000	
TGS A.5	181,400		207,000	
TGS A.6	185,500		212,000	
TGS A.7	189,600		217,000	
TGS A.8	193,700		222,000	
TGS B				
TGS B.1	221,600	6,300	251,200	7,000
TGS B.2	227,900		258,200	
TGS B.3	234,200		265,200	
TGS B.4	240,500		272,200	
TGS B.5	246,800		279,200	
TGS B.6	253,100		286,200	
TGS B.7	259,400		293,200	
TGS B.8	265,700		300,200	
TGS B.9	272,000		307,200	
TGS B.10	278,300		314,200	
TGS C				
TGS C.1	309,800	7,600	351,200	8,600
TGS C.2	317,400	.	359,800	.
TGS C.3	325,000		368,400	
TGS C.4	332,600		377,000	
TGS C.5	340,200		385,600	
TGS C.6	347,800		394,200	
TGS C.7	355,400		402,800	
TGS C.8	363,000		411,400	
TGS C.9	370,600		420,000	
TGS C.10	378,200		428,600	
TGS C.11	385,800		437,200	
TGS C.12	393,400		445,800	

Kiambatisho Na.2

MUUNDO NA NGAZI ZA MSHAHARA ZA TAALUMA MBALIMBALI KATIKA UTUMISHI WA SERIKALI (TANZANIA GOVERNMENT GENERAL SCALE - TGS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGS D				
TGS D.1	446,100	9,000	511,400	10,400
TGS D.2	455,100		521,800	
TGS D.3	464,100		532,200	
TGS D.4	473,100		542,600	
TGS D.5	482,100		553,000	
TGS D.6	491,100		563,400	
TGS D.7	500,100		573,800	
TGS D.8	509,100		584,200	
TGS D.9	518,100		594,600	
TGS D.10	527,100		605,000	
TGS D.11	536,100		615,400	
TGS D.12	545,100		625,800	
TGS E				
TGS E.1	600,000	12,500	696,200	14,500
TGS E.2	612,500		710,700	
TGS E.3	625,000		725,200	
TGS E.4	637,500		739,700	
TGS E.5	650,000		754,200	
TGS E.6	662,500		768,700	
TGS E.7	675,000		783,200	
TGS E.8	687,500		797,700	
TGS E.9	700,000		812,200	
TGS E.10	712,500		826,700	
TGS E.11	725,000		841,200	
TGS E.12	737,500		855,700	
TGS F				
TGS F.1	795,000	15,400	930,000	18,000
TGS F.2	810,400		948,000	
TGS F.3	825,800		966,000	
TGS F.4	841,200		984,000	
TGS F.5	856,600		1,002,000	
TGS F.6	872,000		1,020,000	
TGS F.7	887,400		1,038,000	

MUUNDO NA NGAZI ZA MSHAHARA ZA TAALUMA MBALIMBALI KATIKA UTUMISHI WA SERIKALI (TANZANIA GOVERNMENT GENERAL SCALE - TGS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGS F.8	902,800		1,056,000	
TGS F.9	918,200		1,074,000	
TGS F.10	933,600		1,092,000	
TGS F.11	949,000		1,110,000	
TGS F.12	964,400		1,128,000	
TGS G				
TGS G.1	1,027,700	20,600	1,205,000	24,000
TGS G.2	1,048,300		1,229,000	
TGS G.3	1,068,900		1,253,000	
TGS G.4	1,089,500		1,277,000	
TGS G.5	1,110,100		1,301,000	
TGS G.6	1,130,700		1,325,000	
TGS G.7	1,151,300		1,349,000	
TGS G.8	1,171,900		1,373,000	
TGS G.9	1,192,500		1,397,000	
TGS G.10	1,213,100		1,421,000	
TGS G.11	1,233,700		1,445,000	
TGS G.12	1,254,300		1,469,000	
TGS H				
TGS H.1	1,318,300	41,000	1,550,000	48,000
TGS H.2	1,359,300		1,598,000	
TGS H.3	1,400,300		1,646,000	
TGS H.4	1,441,300		1,694,000	
TGS H.5	1,482,300		1,742,000	
TGS H.6	1,523,300		1,790,000	
TGS H.7	1,564,300		1,838,000	
TGS H.8	1,605,300		1,886,000	
TGS H.9	1,646,300		1,934,000	
TGS H.10	1,687,300		1,982,000	
TGS H.11	1,728,300		2,030,000	
TGS H.12	1,769,300		2,078,000	
TGS I				
TGS I.1	1,834,000	81,000	2,160,000	95,000
TGS I.2	1,915,000		2,255,000	

Kiambatisho Na.2

MUUNDO NA NGAZI ZA MSHAHARA ZA TAALUMA MBALIMBALI KATIKA UTUMISHI WA SERIKALI (TANZANIA GOVERNMENT GENERAL SCALE - TGS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGS I.3	1,996,000		2,350,000	
TGS I.4	2,077,000		2,445,000	

MUUNDO NA NGAZI ZA MISHAHARA YA WATUMISHI WALIMU
(TANZANIA TEACHERS SCALE - TGTS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGTS A				
TGTS A.1	196,500	2,100	223,000	2,400
TGTS A.2	198,600		225,400	
TGTS A.3	200,700		227,800	
TGTS A.4	202,800		230,200	
TGTS A.5	204,900		232,600	
TGTS A.6	207,000		235,000	
TGTS A.7	209,100		237,400	
TGTS A.8	211,200		239,800	
TGTS B				
TGTS B.1	244,400	5,200	277,000	6,000
TGTS B.2	249,600		283,000	
TGTS B.3	254,800		289,000	
TGTS B.4	260,000		295,000	
TGTS B.5	265,200		301,000	
TGTS B.6	270,400		307,000	
TGTS B.7	275,600		313,000	
TGTS B.8	280,800		319,000	
TGTS C				
TGTS C.1	325,700	7,000	370,000	8,000
TGTS C.2	332,700		378,000	
TGTS C.3	339,700		386,000	
TGTS C.4	346,700		394,000	
TGTS C.5	353,700		402,000	
TGTS C.6	360,700		410,000	
TGTS C.7	367,700		418,000	
TGTS C.8	374,700		426,000	
TGTS C.9	381,700		434,000	
TGTS C.10	388,700		442,000	

MUUNDO NA NGAZI ZA MISHAHARA YA WATUMISHI WALIMU
(TANZANIA TEACHERS SCALE - TGTS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGTS C.11	395,700		450,000	
TGTS C.12	402,700		458,000	
TGTS D				
TGTS D.1	469,200	9,100	532,000	12,200
TGTS D.2	478,300		544,200	
TGTS D.3	487,400		556,400	
TGTS D.4	496,500		568,600	
TGTS D.5	505,600		580,800	
TGTS D.6	514,700		593,000	
TGTS D.7	523,800		605,200	
TGTS D.8	532,900		617,400	
TGTS D.9	542,000		629,600	
TGTS D.10	551,100		641,800	
TGTS E				
TGTS E.1	618,300	12,000	720,000	14,000
TGTS E.2	630,300		734,000	
TGTS E.3	642,300		748,000	
TGTS E.4	654,300		762,000	
TGTS E.5	666,300		776,000	
TGTS E.6	678,300		790,000	
TGTS E.7	690,300		804,000	
TGTS E.8	702,300		818,000	
TGTS E.9	714,300		832,000	
TGTS E.10	726,300		846,000	
TGTS F				
TGTS F.1	803,800	20,600	930,000	24,000
TGTS F.2	824,400		954,000	
TGTS F.3	845,000		978,000	
TGTS F.4	865,600		1,002,000	

MUUNDO NA NGAZI ZA MISHAHARA YA WATUMISHI WALIMU
(TANZANIA TEACHERS SCALE - TGTS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGTS F.5	886,200		1,026,000	
TGTS F.6	906,800		1,050,000	
TGTS F.7	927,400		1,074,000	
TGTS F.8	948,000		1,098,000	
TGTS F.9	968,600		1,122,000	
TGTS F.10	989,200		1,146,000	
TGTS G				
TGTS G.1	1,050,600	23,200	1,232,000	27,000
TGTS G.2	1,073,800		1,259,000	
TGTS G.3	1,097,000		1,286,000	
TGTS G.4	1,120,200		1,313,000	
TGTS G.5	1,143,400		1,340,000	
TGTS G.6	1,166,600		1,367,000	
TGTS G.7	1,189,800		1,394,000	
TGTS G.8	1,213,000		1,421,000	
TGTS G.9	1,236,200		1,448,000	
TGTS G.10	1,259,400		1,475,000	
TGTS G.11	1,282,600		1,502,000	
TGTS G.12	1,305,800		1,529,000	
TGTS H				
TGTS H.1	1,370,000	42,000	1,618,000	49,000
TGTS H.2	1,412,000		1,667,000	
TGTS H.3	1,454,000		1,716,000	
TGTS H.4	1,496,000		1,765,000	
TGTS H.5	1,538,000		1,814,000	
TGTS H.6	1,580,000		1,863,000	
TGTS H.7	1,622,000		1,912,000	
TGTS H.8	1,664,000		1,961,000	
TGTS H.9	1,706,000		2,010,000	

Kiambatisho Na.3

MUUNDO NA NGAZI ZA MISHAHARA YA WATUMISHI WALIMU
(TANZANIA TEACHERS SCALE - TGTS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGTS H.10	1,748,000		2,059,000	
TGTS H.11	1,790,000		2,108,000	
TGTS H.12	1,832,000		2,157,000	
TGTS I.1				
TGTS I.1	1,900,000	86,000	2,254,000	102,000
TGTS I.2	1,986,000		2,356,000	
TGTS I.3	2,072,000		2,458,000	
TGTS I.4	2,158,000		2,560,000	

MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA AFYA ZAMASHARTI YA OPERATIONAL SERVICE (TANZANIA GOVERNMENT HEALTH OPERATIONAL SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGHOS A				
TGHOS A.1	192,500	3,000	221,500	3,500
TGHOS A.2	195,500		225,000	
TGHOS A.3	198,500		228,500	
TGHOS A.4	201,500		232,000	
TGHOS A.5	204,500		235,500	
TGHOS A.6	207,500		239,000	
TGHOS A.7	210,500		242,500	
TGHOS A.8	213,500		246,000	
TGHOS A.9	216,500		249,500	
TGHOS A.10	219,500		253,000	
TGHOS B				
TGHOS B.1	287,100	5,000	330,000	6,000
TGHOS B.2	292,100		336,000	
TGHOS B.3	297,100		342,000	
TGHOS B.4	302,100		348,000	
TGHOS B.5	307,100		354,000	
TGHOS B.6	312,100		360,000	
TGHOS B.7	317,100		366,000	
TGHOS B.8	322,100		372,000	
TGHOS B.9	327,100		378,000	
TGHOS B.10	332,100		384,000	
TGHOS C				
TGHOS C.1	401,000	6,000	461,000	7,000
TGHOS C.2	407,000		468,000	
TGHOS C.3	413,000		475,000	
TGHOS C.4	419,000		482,000	
TGHOS C.5	425,000		489,000	
TGHOS C.6	431,000		496,000	
TGHOS C.7	437,000		503,000	
TGHOS C.8	443,000		510,000	
TGHOS C.9	449,000		517,000	
TGHOS C.10	455,000		524,000	

MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA AFYA ZA MASHARTI YA PENSHENI NA MALIPO YA UZEENI (TANZANIA GOVERNMENT HEALTH SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGHS A				
TGHS A.1	290,000	5,000	327,700	5,800
TGHS A.2	295,000		333,500	
TGHS A.3	300,000		339,300	
TGHS A.4	305,000		345,100	
TGHS A.5	310,000		350,900	
TGHS A.6	315,000		356,700	
TGHS A.7	320,000		362,500	
TGHS A.8	325,000		368,300	
TGHS B				
TGHS B.1	472,000	5,200	535,000	6,000
TGHS B.2	477,200		541,000	
TGHS B.3	482,400		547,000	
TGHS B.4	487,600		553,000	
TGHS B.5	492,800		559,000	
TGHS B.6	498,000		565,000	
TGHS B.7	503,200		571,000	
TGHS B.8	508,400		577,000	
TGHS C				
TGHS C.1	682,000	8,700	781,000	10,000
TGHS C.2	690,700		791,000	
TGHS C.3	699,400		801,000	
TGHS C.4	708,100		811,000	
TGHS C.5	716,800		821,000	
TGHS C.6	725,500		831,000	

Kiambatisho Na.5

MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA AFYA ZA MASHARTI YA PENSHENI NA MALIPO YA UZEENI (TANZANIA GOVERNMENT HEALTH SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGHS C.7	734,200		841,000	
TGHS C.8	742,900		851,000	
TGHS D				
TGHS D.1	792,200	10,000	919,000	11,600
TGHS D.2	802,200		930,600	
TGHS D.3	812,200		942,200	
TGHS D.4	822,200		953,800	
TGHS D.5	832,200		965,400	
TGHS D.6	842,200		977,000	
TGHS D.7	852,200		988,600	
TGHS D.8	862,200		1,000,200	
TGHS E				
TGHS E.1	957,700	13,600	1,102,000	15,600
TGHS E.2	971,300		1,117,600	
TGHS E.3	984,900		1,133,200	
TGHS E.4	998,500		1,148,800	
TGHS E.5	1,012,100		1,164,400	
TGHS E.6	1,025,700		1,180,000	
TGHS E.7	1,039,300		1,195,600	
TGHS E.8	1,052,900		1,211,200	
TGHS F				
TGHS F.1	1,220,000	17,000	1,403,000	20,000
TGHS F.2	1,237,000		1,423,000	
TGHS F.3	1,254,000		1,443,000	
TGHS F.4	1,271,000		1,463,000	

MUUNDO NA NGAZI ZA MISHAHARA KWA KADA ZA AFYA ZA MASHARTI YA PENSHENI NA MALIPO YA UZEENI (TANZANIA GOVERNMENT HEALTH SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGHS F.5	1,288,000		1,483,000	
TGHS F.6	1,305,000		1,503,000	
TGHS F.7	1,322,000		1,523,000	
TGHS F.8	1,339,000		1,543,000	
TGHS G				
TGHS G.1	1,560,000	32,000	1,794,000	37,000
TGHS G.2	1,592,000		1,831,000	
TGHS G.3	1,624,000		1,868,000	
TGHS G.4	1,656,000		1,905,000	
TGHS H				
TGHS H.1	1,840,000	80,000	2,153,000	92,000
TGHS H.2	1,920,000		2,245,000	
TGHS H.3	2,000,000		2,337,000	
TGHS H.4	2,080,000		2,429,000	
TGHS I				
TGHS I	2,162,000	FIXED	2,600,000	FIXED
TGHS J				
TGHS J	2,257,800	FIXED	2,800,000	FIXED
TGHS K				
TGHS K	2,357,800	FIXED	3,000,000	FIXED
TGHS L				
TGHS L	2,460,900	FIXED	3,300,000	FIXED

MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA MAHAKAMA YA TANZANIA
(TANZANIA JUDICIAL SERVICE SALARY SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TJS 1				
TJS 1.1	420,000	21,000	469,000	23,500
TJS 1.2	441,000		492,500	
TJS 1.3	462,000		516,000	
TJS 1.4	483,000		539,500	
TJS 1.5	504,000		563,000	
TJS 1.6	525,000		586,500	
TJS 1.7	546,000		610,000	
TJS 2				
TJS 2.1	630,000	26,300	716,000	30,000
TJS 2.2	656,300		746,000	
TJS 2.3	682,600		776,000	
TJS 2.4	708,900		806,000	
TJS 2.5	735,200		836,000	
TJS 2.6	761,500		866,000	
TJS 2.7	787,800		896,000	
TJS 3				
TJS 3.1	871,500	31,500	1,012,000	36,000
TJS 3.2	903,000		1,048,000	
TJS 3.3	934,500		1,084,000	
TJS 3.4	966,000		1,120,000	
TJS 3.5	997,500		1,156,000	
TJS 3.6	1,029,000		1,192,000	
TJS 3.7	1,060,500		1,228,000	
TJS 4				
TJS 4.1	1,166,000	36,800	1,348,000	42,600
TJS 4.2	1,202,800		1,390,600	
TJS 4.3	1,239,600		1,433,200	
TJS 4.4	1,276,400		1,475,800	
TJS 4.5	1,313,200		1,518,400	

MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA MAHAKAMA YA TANZANIA
(TANZANIA JUDICIAL SERVICE SALARY SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TJS 4.6	1,350,000		1,561,000	
TJS 4.7	1,386,800		1,603,600	
TJS 5				
TJS 5.1	1,491,000	52,500	1,724,000	60,000
TJS 5.2	1,543,500		1,784,000	
TJS 5.3	1,596,000		1,844,000	
TJS 5.4	1,648,500		1,904,000	
TJS 5.5	1,701,000		1,964,000	
TJS 5.6	1,753,500		2,024,000	
TJS 6				
TJS 6.1	1,859,000	73,500	2,157,000	86,000
TJS 6.2	1,932,500		2,243,000	
TJS 6.3	2,006,000		2,329,000	
TJS 6.4	2,079,500		2,415,000	
TJS 6.5	2,153,000		2,501,000	
TJS 7				
TJS 7	3,182,000	FIXED	3,463,000	FIXED
TJS 8				
TJS 8	3,507,000	FIXED	3,962,000	FIXED
TJS 9				
TJS 9	4,137,000	FIXED	4,385,000	FIXED
TJS 10				
TJS 10			4,500,000	FIXED

MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA OFISI YA MWANASHERIA MKUU WA SERIKALI
(ATTORNEY GENERALCHAMBER'S SALARY SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
AGCS 1				
AGCS 1.1	262,500	15,800	301,000	18,000
AGCS 1.2	278,300		319,000	
AGCS 1.3	294,100		337,000	
AGCS 1.4	309,900		355,000	
AGCS 1.5	325,700		373,000	
AGCS 1.6	341,500		391,000	
AGCS 1.7	357,300		409,000	
AGCS 2				
AGCS 2.1	420,000	21,000	469,000	23,500
AGCS 2.2	441,000		492,500	
AGCS 2.3	462,000		516,000	
AGCS 2.4	483,000		539,500	
AGCS 2.5	504,000		563,000	
AGCS 2.6	525,000		586,500	
AGCS 2.7	546,000		610,000	
AGCS 3				
AGCS 3.1	630,000	26,300	716,000	30,000
AGCS 3.2	656,300		746,000	
AGCS 3.3	682,600		776,000	
AGCS 3.4	708,900		806,000	
AGCS 3.5	735,200		836,000	
AGCS 3.6	761,500		866,000	
AGCS 3.7	787,800		896,000	
AGCS 4				
AGCS 4.1	871,500	31,500	1,012,000	36,000
AGCS 4.2	903,000		1,048,000	
AGCS 4.3	934,500		1,084,000	
AGCS 4.4	966,000		1,120,000	

MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA OFISI YA MWANASHERIA MKUU WA SERIKALI
(ATTORNEY GENERALCHAMBER'S SALARY SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12	Nyongeza ya Mwaka Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13	Nyongeza ya Mwaka Kuanzia Julai, 2012/13
AGCS 4.5	997,500		1,156,000	
AGCS 4.6	1,029,000		1,192,000	
AGCS 4.7	1,060,500		1,228,000	
AGCS 5				
AGCS 5.1	1,165,500	36,800	1,348,000	42,600
AGCS 5.2	1,202,300		1,390,600	
AGCS 5.3	1,239,100		1,433,200	
AGCS 5.4	1,275,900		1,475,800	
AGCS 5.5	1,312,700		1,518,400	
AGCS 5.6	1,349,500		1,561,000	
AGCS 5.7	1,386,300		1,603,600	
AGCS 6				
AGCS 6.1	1,491,000	52,000	1,724,000	60,000
AGCS 6.2	1,543,000		1,784,000	
AGCS 6.3	1,595,000		1,844,000	
AGCS 6.4	1,647,000		1,904,000	
AGCS 6.5	1,699,000		1,964,000	
AGCS 6.6	1,751,000		2,024,000	
AGCS 7				
AGCS 7.1	1,858,000	73,500	2,156,000	86,000
AGCS 7.2	1,931,500		2,242,000	
AGCS 7.3	2,005,000		2,328,000	
AGCS 7.4	2,078,500		2,414,000	
AGCS 7.5	2,152,000		2,500,000	
AGCS 8				
AGCS 8	2,594,000	FIXED	2,940,000	FIXED
AGCS 9				
AGCS 9	3,182,000	FIXED	3,463,000	FIXED
AGCS 10				
AGCS 10	3,812,000	FIXED	4,130,000	FIXED

MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA OFISI YA MWANASHERIA MKUU WA SERIKALI
(ATTORNEY GENERALCHAMBER'S SALARY SCALE)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12	Nyongeza ya Mwaka Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13	Nyongeza ya Mwaka Kuanzia Julai, 2012/13
AGCS 11				
AGCS 11	4,137,000	FIXED	4,385,000	FIXED
AGCS 12				
AGCS 12	4,462,000	FIXED	4,900,000	FIXED
AGCS 13				
AGCS 13	4,988,000	FIXED	5,525,000	FIXED

MUUNDO NA NGAZI ZA MISHAHARA KWA WATAFITI WA KILIMO NA MIFUGO
(TANZANIA GOVERNMENT RESEARCHERS SCALE - TGRS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGRS A				
TGRS A. 1	829,500	9,500	890,300	10,200
TGRS A. 2	839,000		900,500	
TGRS A. 3	848,500		910,700	
TGRS A. 4	858,000		920,900	
TGRS A. 5	867,500		931,100	
TGRS A. 6	877,000		941,300	
TGRS A. 7	886,500		951,500	
TGRS A. 8	896,000		961,700	
TGRS B				
TGRS B. 1	959,400	11,500	1,030,000	12,400
TGRS B. 2	970,900		1,042,400	
TGRS B. 3	982,400		1,054,800	
TGRS B. 4	993,900		1,067,200	
TGRS B. 5	1,005,400		1,079,600	
TGRS B. 6	1,016,900		1,092,000	
TGRS B. 7	1,028,400		1,104,400	
TGRS B. 8	1,039,900		1,116,800	
TGRS C				
TGRS C. 1	1,133,600	15,000	1,217,000	16,000
TGRS C. 2	1,148,600		1,233,000	
TGRS C. 3	1,163,600		1,249,000	
TGRS C. 4	1,178,600		1,265,000	
TGRS C. 5	1,193,600		1,281,000	
TGRS C. 6	1,208,600		1,297,000	
TGRS C. 7	1,223,600		1,313,000	
TGRS C. 8	1,238,600		1,329,000	
TGRS D				
TGRS D. 1	1,334,000	20,000	1,432,000	21,500
TGRS D. 2	1,354,000		1,453,500	

MUUNDO NA NGAZI ZA MISHAHARA KWA WATAFITI WA KILIMO NA MIFUGO (TANZANIA GOVERNMENT RESEARCHERS SCALE - TGRS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
TGRS D. 3	1,374,000		1,475,000	
TGRS D. 4	1,394,000		1,496,500	
TGRS D. 5	1,414,000		1,518,000	
TGRS D. 6	1,434,000		1,539,500	
TGRS D. 7	1,454,000		1,561,000	
TGRS D. 8	1,474,000		1,582,500	
TGRS E				
TGRS E. 1	1,571,700	35,000	1,687,000	37,500
TGRS E. 2	1,606,700		1,724,500	
TGRS E. 3	1,641,700		1,762,000	
TGRS E. 4	1,676,700		1,799,500	
TGRS E. 5	1,711,700		1,837,000	
TGRS E. 6	1,746,700		1,874,500	
TGRS E. 7	1,781,700		1,912,000	
TGRS E. 8	1,816,700		1,949,500	
TGRS F				
TGRS F. 1	1,915,000	63,000	2,055,000	67,000
TGRS F. 2	1,978,000		2,122,000	
TGRS F. 3	2,041,000		2,189,000	
TGRS F. 4	2,104,000		2,256,000	
TGRS G				
TGRS G.1	2,220,000	75,000	2,383,000	80,000
TGRS G.2	2,295,000		2,463,000	
TGRS G.3	2,370,000		2,543,000	
TGRS H	2,524,000	FIXED	2,862,000	FIXED
TGRS I	2,702,000	FIXED	3,000,000	FIXED

MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA KADA ZA MASHARTI YA "OPERATIONAL SERVICE " KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA TANZANIA (PARLIAMENTARY SERVICE OPERATIONAL SCALE - PSOS)

Ngazi Mpya ya Mshahara Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
PSOS A				
PSOS A.1	150,000	3,600	170,000	4,000
PSOS A.2	153,600		174,000	
PSOS A.3	157,200		178,000	
PSOS A.4	160,800		182,000	
PSOS A.5	164,400		186,000	
PSOS A.6	168,000		190,000	
PSOS A.7	171,600		194,000	
PSOS A.8	175,200		198,000	
PSOS A.9	178,800		202,000	
PSOS A.10	182,400		206,000	
PSOS A.11	186,000		210,000	
PSOS A.12	189,600		214,000	
PSOS A.13	193,200		218,000	
PSOS A.14	196,800		222,000	
PSOS A.15	200,400		226,000	
PSOS A.16	204,000		230,000	
PSOS A.17	207,600		234,000	
PSOS A.18	211,200		238,000	
PSOS B				
PSOS B.1	219,800	6,100	250,000	7,000
PSOS B.2	225,900		257,000	
PSOS B.3	232,000		264,000	
PSOS B.4	238,100		271,000	
PSOS B.5	244,200		278,000	
PSOS B.6	250,300		285,000	
PSOS B.7	256,400		292,000	
PSOS B.8	262,500		299,000	
PSOS B.9	268,600		306,000	
PSOS B.10	274,700		313,000	

MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA KADA ZA MASHARTI YA "OPERATIONAL SERVICE " KATIKA OFISI YA BUNGE LA JAMHURI YA MUUNGANO WA TANZANIA (PARLIAMENTARY SERVICE OPERATIONAL SCALE - PSOS)

Ngazi Mpya ya Mshahara Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
PSOS B.11	280,800		320,000	
PSOS B.12	286,900		327,000	
PSOS C				
PSOS C.1	300,900	7,000	341,000	8,000
PSOS C.2	307,900		349,000	
PSOS C.3	314,900		357,000	
PSOS C.4	321,900		365,000	
PSOS C.5	328,900		373,000	
PSOS C.6	335,900		381,000	
PSOS C.7	342,900		389,000	
PSOS C.8	349,900		397,000	
PSOS C.9	356,900		405,000	
PSOS C.10	363,900		413,000	
PSOS C.11	370,900		421,000	
PSOS C.12	377,900		429,000	

MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA TAALUMA MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA TANZANIA (PARLIAMENTERY SERVICE SALARY SCALE - PSS)

Ngazi Mpya ya Mshahara Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
PSS A				
PSS A.1	165,000	4,100	187,000	5,000
PSS A.2	169,100		192,000	
PSS A.3	173,200		197,000	
PSS A.4	177,300		202,000	
PSS A.5	181,400		207,000	
PSS A.6	185,500		212,000	
PSS A.7	189,600		217,000	
PSS A.8	193,700		222,000	
PSS B				
PSS B.1	221,600	6,300	251,200	7,000
PSS B.2	227,900		258,200	
PSS B.3	234,200		265,200	
PSS B.4	240,500		272,200	
PSS B.5	246,800		279,200	
PSS B.6	253,100		286,200	
PSS B.7	259,400		293,200	
PSS B.8	265,700		300,200	
PSS B.9	272,000		307,200	
PSS B.10	278,300		314,200	
PSS C				
PSS C.1	309,800	7,600	351,200	8,600
PSS C.2	317,400	.	359,800	.
PSS C.3	325,000		368,400	
PSS C.4	332,600		377,000	
PSS C.5	340,200		385,600	
PSS C.6	347,800		394,200	
PSS C.7	355,400		402,800	
PSS C.8	363,000		411,400	
PSS C.9	370,600		420,000	
PSS C.10	378,200		428,600	

Kiambatisho Na. 10

MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA TAALUMA MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA TANZANIA (PARLIAMENTERY SERVICE SALARY SCALE - PSS)

Ngazi Mpya ya Mshahara Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
PSS C.11	385,800		437,200	
PSS C.12	393,400		445,800	
PSS D				
PSS D.1	446,100	9,000	511,400	10,400
PSS D.2	455,100		521,800	
PSS D.3	464,100		532,200	
PSS D.4	473,100		542,600	
PSS D.5	482,100		553,000	
PSS D.6	491,100		563,400	
PSS D.7	500,100		573,800	
PSS D.8	509,100		584,200	
PSS D.9	518,100		594,600	
PSS D.10	527,100		605,000	
PSS D.11	536,100		615,400	
PSS D.12	545,100		625,800	
PSS E				
PSS E.1	600,000	12,500	696,200	14,500
PSS E.2	612,500		710,700	
PSS E.3	625,000		725,200	
PSS E.4	637,500		739,700	
PSS E.5	650,000		754,200	
PSS E.6	662,500		768,700	
PSS E.7	675,000		783,200	
PSS E.8	687,500		797,700	
PSS E.9	700,000		812,200	
PSS E.10	712,500		826,700	
PSS E.11	725,000		841,200	
PSS E.12	737,500		855,700	
PSS F				
PSS F.1	795,000	15,400	930,000	18,000
PSS F.2	810,400		948,000	

MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA TAALUMA MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA TANZANIA (PARLIAMENTERY SERVICE SALARY SCALE - PSS)

Ngazi Mpya ya Mshahara Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
PSS F.3	825,800		966,000	
PSS F.4	841,200		984,000	
PSS F.5	856,600		1,002,000	
PSS F.6	872,000		1,020,000	
PSS F.7	887,400		1,038,000	
PSS F.8	902,800		1,056,000	
PSS F.9	918,200		1,074,000	
PSS F.10	933,600		1,092,000	
PSS F.11	949,000		1,110,000	
PSS F.12	964,400		1,128,000	
PSS G				
PSS G.1	1,027,700	20,600	1,205,000	24,000
PSS G.2	1,048,300		1,229,000	
PSS G.3	1,068,900		1,253,000	
PSS G.4	1,089,500		1,277,000	
PSS G.5	1,110,100		1,301,000	
PSS G.6	1,130,700		1,325,000	
PSS G.7	1,151,300		1,349,000	
PSS G.8	1,171,900		1,373,000	
PSS G.9	1,192,500		1,397,000	
PSS G.10	1,213,100		1,421,000	
PSS G.11	1,233,700		1,445,000	
PSS G.12	1,254,300		1,469,000	
PSS H				
PSS H.1	1,318,300	41,000	1,550,000	48,000
PSS H.2	1,359,300		1,598,000	
PSS H.3	1,400,300		1,646,000	
PSS H.4	1,441,300		1,694,000	
PSS H.5	1,482,300		1,742,000	
PSS H.6	1,523,300		1,790,000	
PSS H.7	1,564,300		1,838,000	

Kiambatisho Na. 10

MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA TAALUMA MBALIMBALI KATIKA OFISI YA BUNGE LA JAMHURI YA TANZANIA (PARLIAMENTERY SERVICE SALARY SCALE - PSS)

Ngazi Mpya ya Mshahara Kuanzia Julai, 2011/12	Mshahara Kwa Mwezi Kuanzia Julai, 2011/12 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2011/12 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
PSS H.8	1,605,300		1,886,000	
PSS H.9	1,646,300		1,934,000	
PSS H.10	1,687,300		1,982,000	
PSS H.11	1,728,300		2,030,000	
PSS H.12	1,769,300		2,078,000	
PSS I				
PSS I.1	1,834,000	81,000	2,160,000	95,000
PSS I.2	1,915,000		2,255,000	
PSS I.3	1,996,000		2,350,000	
PSS I.4	2,077,000		2,445,000	
PSS J				
PSS J	2,258,000	FIXED	2,800,000	FIXED
PSS K				
PSS K	2,358,000	FIXED	3,000,000	FIXED
PSS L				
PSS L	3,216,000	FIXED	4,500,000	FIXED

MUUNDO NA NGAZI ZA MSHAHARA ZA WATUMISHI WA KADA YA WAKAGUZI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU ZA SERIKALI (SAIS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Februari 2012 Tshs.	Nyongeza ya Mwaka Kuanzia Februari 2012 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
SAIS A				
SAIS A.1	165,000	4,100	187,000	5,000
SAIS A.2	169,100		192,000	
SAIS A.3	173,200		197,000	
SAIS A.4	177,300		202,000	
SAIS A.5	181,400		207,000	
SAIS A.6	185,500		212,000	
SAIS A.7	189,600		217,000	
SAIS A.8	193,700		222,000	
SAIS B				
SAIS B.1	221,600	6,300	251,200	7,000
SAIS B.2	227,900		258,200	
SAIS B.3	234,200		265,200	
SAIS B.4	240,500		272,200	
SAIS B.5	246,800		279,200	
SAIS B.6	253,100		286,200	
SAIS B.7	259,400		293,200	
SAIS B.8	265,700		300,200	
SAIS B.9	272,000		307,200	
SAIS B.10	278,300		314,200	
SAIS C				
SAIS C.1	309,800	7,600	351,200	8,600
SAIS C.2	317,400	.	359,800	.
SAIS C.3	325,000		368,400	
SAIS C.4	332,600		377,000	
SAIS C.5	340,200		385,600	
SAIS C.6	347,800		394,200	
SAIS C.7	355,400		402,800	
SAIS C.8	363,000		411,400	
SAIS C.9	370,600		420,000	
SAIS C.10	378,200		428,600	
SAIS C.11	385,800		437,200	
SAIS C.12	393,400		445,800	

Kiambatisho Na.11

MUUNDO NA NGAZI ZA MSHAHARA ZA WATUMISHI WA KADA YA WAKAGUZI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU ZA SERIKALI (SAIS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Februari 2012 Tshs.	Nyongeza ya Mwaka Kuanzia Februari 2012 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
SAIS D				
SAIS D.1	446,100	9,000	511,400	10,400
SAIS D.2	455,100		521,800	
SAIS D.3	464,100		532,200	
SAIS D.4	473,100		542,600	
SAIS D.5	482,100		553,000	
SAIS D.6	491,100		563,400	
SAIS D.7	500,100		573,800	
SAIS D.8	509,100		584,200	
SAIS D.9	518,100		594,600	
SAIS D.10	527,100		605,000	
SAIS D.11	536,100		615,400	
SAIS D.12	545,100		625,800	
SAIS E				
SAIS E.1	600,000	12,500	696,200	14,500
SAIS E.2	612,500		710,700	
SAIS E.3	625,000		725,200	
SAIS E.4	637,500		739,700	
SAIS E.5	650,000		754,200	
SAIS E.6	662,500		768,700	
SAIS E.7	675,000		783,200	
SAIS E.8	687,500		797,700	
SAIS E.9	700,000		812,200	
SAIS E.10	712,500		826,700	
SAIS E.11	725,000		841,200	
SAIS E.12	737,500		855,700	
SAIS F				
SAIS F.1	795,000	15,400	930,000	18,000
SAIS F.2	810,400		948,000	
SAIS F.3	825,800		966,000	
SAIS F.4	841,200		984,000	
SAIS F.5	856,600		1,002,000	
SAIS F.6	872,000		1,020,000	
SAIS F.7	887,400		1,038,000	

MUUNDO NA NGAZI ZA MSHAHARA ZA WATUMISHI WA KADA YA WAKAGUZI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU ZA SERIKALI (SAIS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Februari 2012 Tshs.	Nyongeza ya Mwaka Kuanzia Februari 2012 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
SAIS F.8	902,800		1,056,000	
SAIS F.9	918,200		1,074,000	
SAIS F.10	933,600		1,092,000	
SAIS F.11	949,000		1,110,000	
SAIS F.12	964,400		1,128,000	
SAIS G				
SAIS G.1	1,027,700	20,600	1,205,000	24,000
SAIS G.2	1,048,300		1,229,000	
SAIS G.3	1,068,900		1,253,000	
SAIS G.4	1,089,500		1,277,000	
SAIS G.5	1,110,100		1,301,000	
SAIS G.6	1,130,700		1,325,000	
SAIS G.7	1,151,300		1,349,000	
SAIS G.8	1,171,900		1,373,000	
SAIS G.9	1,192,500		1,397,000	
SAIS G.10	1,213,100		1,421,000	
SAIS G.11	1,233,700		1,445,000	
SAIS G.12	1,254,300		1,469,000	
SAIS H				
SAIS H.1	1,318,300	41,000	1,550,000	48,000
SAIS H.2	1,359,300		1,598,000	
SAIS H.3	1,400,300		1,646,000	
SAIS H.4	1,441,300		1,694,000	
SAIS H.5	1,482,300		1,742,000	
SAIS H.6	1,523,300		1,790,000	
SAIS H.7	1,564,300		1,838,000	
SAIS H.8	1,605,300		1,886,000	
SAIS H.9	1,646,300		1,934,000	
SAIS H.10	1,687,300		1,982,000	
SAIS H.11	1,728,300		2,030,000	
SAIS H.12	1,769,300		2,078,000	
SAIS I				
SAIS I.1	1,834,000	81,000	2,160,000	95,000
SAIS I.2	1,915,000		2,255,000	

Kiambatisho Na.11

MUUNDO NA NGAZI ZA MSHAHARA ZA WATUMISHI WA KADA YA WAKAGUZI KATIKA OFISI YA TAIFA YA UKAGUZI WA HESABU ZA SERIKALI (SAIS)

Ngazi ya Mshahara	Mshahara Kwa Mwezi Kuanzia Februari 2012 Tshs.	Nyongeza ya Mwaka Kuanzia Februari 2012 Tshs.	Mshahara Kwa Mwezi Kuanzia Julai, 2012/13 Tshs.	Nyongeza ya Mwaka Kuanzia Julai, 2012/13 Tshs.
SAIS I.3	1,996,000		2,350,000	
SAIS I.4	2,077,000		2,445,000	
SAIS J				
SAIS J	2,162,000	FIXED	2,600,000	FIXED
SAIS K				
SAIS K	2,258,000	FIXED	2,800,000	FIXED
SAIS L				
SAIS L	2,358,000	FIXED	3,000,000	FIXED
SAIS M				
SAIS M	2,461,000	FIXED	3,300,000	FIXED
SAIS N				
SAIS N	2,663,000	FIXED	3,600,000	FIXED
SAIS O				
SAIS O	2,924,000	FIXED	4,000,000	FIXED
SAIS P				
SAIS P	3,216,000	FIXED	4,500,000	FIXED
SAIS Q				
SAIS Q	5,093,000	FIXED	5,400,000	FIXED