African Barrick Gold (ABG) is a new company whose equity is traded on the London Stock Exchange.

ABG is Tanzania's largest gold producer with four gold mining operations and ABG is the fifth largest gold producer in Africa.

ABG has numerous advanced exploration and development projects, and large land positions on the most prolific and prospective mineral trends in Africa.

SUPPLY CHAIN SUPERINTENDENT

We seek to appoint a Supply Chain Superintendent at our Buzwagi Gold Mining Operation.

Reporting to the Administration Manager

Work Roster; 6 weeks on, 3 Weeks Off

KEY RESULT AREAS/ESSENTIAL FUNCTIONS

- Actively participating in a Succession Planning and mentoring program amongst the Supply Chain team that ensures that PML commitments to the Tanzanian government with respect to the development of Tanzanian employees to allow them to assume positions of increasing accountability are achieved.
- Provide leadership to the Supply Chain team to ensure KPIs and other targets are met and to assist direct reports in achieving their full potential by gaining new skills through effective mentoring. Maintain High Performance Team.
- Implement Supply Chain strategy in a manner that facilitates the achievement of Buzwagi and Regional business strategies and objectives.
- To be pro-active in all aspects of operational safety, efficient utilization of the resources and encourage teamwork across the departments.
- Follow PML site safety rules at all times.
- Actively participate in and occasionally lead safety meetings and discussions.
- Develop and maintain relationships with internal customers and external suppliers.
- Identify potential savings opportunities and take appropriate action. Explore these ideas and complete CI initiatives for the potential cost savings.
- Continually review every aspect of the areas' activities to ensure that opportunities to add value and enhance shareholder wealth are identified and brought forward for review.
- Monitor employee performance to ensure optimum performance and initiate appropriate action to remedy any substandard employee performance or behaviour.
- Ensure auditing of policies and procedures to ensure compliance with statutory, PML and Group requirements to do with Supply Chain.
- Provide training, supervision and direction to subordinates in the application and execution of acceptable inventory control, purchasing and cataloguing practices.

PROFESSIONAL SKILLS

Education Requirements:

- Tertiary qualification with Supply Chain/Logistics specialisation

Experience Requirements:

- Minimum of 10 years in Materials / Supply management of which at least 3 were in a leadership role in a remote Mining environment.
- Knowledge of Tanzanian Importation requirements and processes.
- Training and coaching skills to develop staff
- High level of interpersonal skills and Ability to maintain accurate records
- Self-starter, able to work and plan daily tasks with minimal supervision.
- Performance Orientation, strongly motivated, leads by example and maintains a high work standard.
- Ability to facilitate meetings and presentations with senior management staff

INTHINC TECHNICIAN

Reporting to the Document Control and RIMS Foreman we seek to appoint Inthinc Technician at our Buzwagi gold mining operation.

Work Roster; 5 Days on, 2 Days off

KEY RESULT AREAS/ESSENTIAL FUNCTIONS

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- To install, register and maintain all units associated with the Buzwagi Project.
- Manage and obtain stock levels, handle all warranty claims with faulty units.
- Provide efficient customer support to the Inthinc Systems.
- Ensure all permanent classified vehicles on site designated an Inthinc unit is maintained and checked monthly.
- Complete assigned work in a timely manner with minimum supervision and to an internationally accepted standard.
- Any other duties that may be assigned to fulfill the overall business objective.
- Prompt diagnosis and repair of all hardware related to the Inthinc System.
- Communicate all important issues to the Document and RIMS Foreman.
- Accurate diagnosis and repair of faults to minimise frequency of revisiting the same equipment.
- Minimise equipment downtime due to prompt repair of the hardware.
- Be pro-active in all aspects of operational safety, efficient utilisation of the resources, Continuous Improvement ideas and Projects; and encourage teamwork across the departments
- Any other duties that may be assigned to fulfill the overall business objective.

PROFESSIONAL SKILLS

Education Requirements:

- Minimum preferred level of secondary education.
- Computer literacy, MS Excel, MS Word, MS Outlook and Web bases Programs.
- Certificate in Auto Electrical, or working towards.

Experience Requirements:

- Past experience in installing vehicle tracking modules into mobile fleet, especially Inthinc systems.
- Able to work under minimum supervision.
- Consistent demonstration of Barrick Core Values. Strong conceptual thinking ability. Resilient and Resourceful.
- Ability to clearly communicate in English, both verbally and in writing.

The position will attract a competitive salary package, which will include excellent benefits.

Applicants are invited to submit their Resume's (indicating the position title in the subject) via e-mail to:

buzrecruitment@africanbarrickgold.com

APPLICANTS MUST INCLUDE THE FOLLOWING INFORMATION IN THEIR APPLICATION:

- **Position title in subject heading:**
- **Full name;**
- **Birth Certificate/Copy of travelling Passport (Compulsory)**
- **Details of education (include copies of certificates-Compulsory);**
- **Details of previous employment;**
- **Home address (include village / town / city where living);**
- **Personal contact details (example; phone, email);**
- **Provide 3 references with contact details (from previous employment if possible);**
- **All applications must be in English.**

African Barrick Gold has a strong commitment to environmental, health and safety management.

African Barrick Gold offers equal employment opportunities to qualified men and women.

If you are not contacted by African Barrick Gold within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following: security clearance; competency assessment; physical capability assessment, reference checking.

Please forward applications before 26th May, 2013.