African Barrick Gold (ABG) is a new company whose equity is traded on the London Stock Exchange.

ABG is Tanzania's largest gold producer with four gold mining operations and ABG is the fifth largest gold producer in Africa.

ABG has numerous advanced exploration and development projects, and large land positions on the most prolific and prospective mineral trends in Africa.

BUSINESS IMPROVEMENT MANAGER

We seek to appoint a Business Improvement Manager at our Buzwagi gold mining, reporting to the General Manager.

Roster type: 6 weeks on 3 weeks off

KEY RESULT AREAS/ESSENTIAL FUNCTIONS

The job holder will be responsible to support, review and implementing sound management operating systems required to all levels within the mine operations and at corporate level.

Duties and responsibilities:

- Articulate and reinforce vision, strategy and principles associated with Buzwagi and/or ABG Business Improvement initiatives to ensure consistency and effectiveness application.
- Proactively integrate sounds project management principles and problem solving tools and techniques to realize increased efficiency and cost savings.
- Review and implement Management Operating Systems throughout the mine.
- Support value based decision making, provide training and support for Buzwagi's value creation initiatives.
- Effectively communicate with and engage workforce to realize opportunities and goals.
- Identify experts and shareable knowledge and make this information available to employees via informal and formal networks to enhance skills management and employees generally at Buzwagi operations.
- Ensure development of working environments that are conducive to employees achieving their full potential by gaining new skills through provision of effective mentoring and training programs.
- Continually review every aspect of the site's activities to ensure that opportunities to add value and enhance shareholder wealth are identified and implemented.
- Facilitate development of clear business improvement project definitions that clarify focus and results necessary for success.
- Provide quality control on analysis, process and recommendations and recognize and actively celebrate continuous improvement achievements and results to ensure the ongoing success of process and business improvement at Buzwagi.
- Ensure that clear, measurable Key Performance Indicators (KPIs) are in place, and progress is regularly reviewed/monitored against the Company's plans and goals.
- Maintain orderly files and reference documents related to BI activities, and contribute information as required to BI knowledge sharing initiatives and processes.

PROFESSIONAL AND INTERPERSONAL SKILLS/ATTRIBUTES

Education Requirements:

- Degree qualification in a Science, Engineering, Commerce or Mining, construction or manufacturing related discipline.

Experience Requirements:

- Minimum of 5 years progressive post graduate experience in the mining, construction or heavy industry, with some experience in a leadership role.
- Active participation in Business Improvement team activities and a proven track record of achievement of results is essential.
- Hands on demonstrated leadership with improvement projects are essential.
- Planning, scheduling and progress tracking, use of Lean Tools.
- Facilitation and leadership for improved Safety and Operating Results by assisting in setting strategy
- Demonstrated skills with capital justification, budget development, expenditure and controls.
- Experience in systematic coaching and training of employees.
- Good written and verbal communication skills (English) with ability to effectively communicate with the workforce.
- Strong Influencing skills.

The position will attract a competitive salary package, which will include excellent benefits.

Applicants are invited to submit their Resume's (indicating the position title in the subject) via e-mail to:

buzrecruitment@africanbarrickgold.com

APPLICANTS MUST INCLUDE THE FOLLOWING INFORMATION IN THEIR APPLICATION:

- **Position title in subject heading:**
- **Full name;**
- **Birth Certificate/Copy of travelling Passport (Compulsory)**
- **Details of education (include copies of certificates-Compulsory);**
- **Details of previous employment;**
- **Home address (include village / town / city where living);**
- **Personal contact details (example; phone, email);**
- **Provide 3 references with contact details (from previous employment if possible);**
- **All applications must be in English.**

African Barrick Gold has a strong commitment to environmental, health and safety management.

African Barrick Gold offers equal employment opportunities to qualified men and women.

If you are not contacted by African Barrick Gold within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following: security clearance; competency assessment; physical capability assessment, reference checking.

Please forward applications before 30th May, 2013.